

## Thames Valley Police

### Medium Term Financial Plan 2016/17 - 2019/20

	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>	<u>2019/20</u>
<b>Annual Base Budget</b>	<b>382,673,283</b>	<b>386,396,021</b>	<b>389,714,583</b>	<b>393,213,817</b>
<b>In Year Funding Virements</b>	<b>281,593</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>Inflation</u></b>				
General	901,799	1,145,386	1,296,972	1,336,091
Police Pay	1,945,475	1,991,224	2,027,258	2,066,792
Police Staff Pay	1,100,000	1,050,000	1,050,000	1,000,000
Specific	610,668	512,652	600,773	592,532
<b>Inflation</b>	<b>4,557,942</b>	<b>4,699,262</b>	<b>4,975,003</b>	<b>4,995,415</b>

**Productivity Strategy**

Committed Full Year Effect Savings	0	0	0	0
Collaborative Units	-2,305,000	-4,205,000	-3,640,000	-1,770,000
Structure & Process Reviews	-971,380	-183,000	-178,000	0
Value for Money Reviews	-5,491,371	-2,336,777	-1,169,649	-1,074,318
Priority Based Budget Review	-6,471,980	-3,831,251	-2,020,474	0
Review of Remuneration and Conditions	-372,323	0	0	0
Future Productivity Strategy Programmes	0	0	0	0
<b>Total Productivity Strategy Savings</b>	<b>-15,612,054</b>	<b>-10,556,028</b>	<b>-7,008,123</b>	<b>-2,844,318</b>

**Committed Expenditure***Police Officer - Pay Allowances*

9 Compensatory Grant	-101,202	-24,495	-20,000	-20,000
58 Restructure of Police Housing & Rent Allowance	-171,297	-200,000	-200,000	-200,000
252 Police Officer Increments Payable	1,751,000	2,251,000	2,251,000	2,251,000
253 Police Officer - Turnover Pay Changes	-1,853,877	-2,078,498	-2,173,070	-2,170,822
276 Implementation of Auto Enrolment to Police Pension	0	251,000	0	0
313 Police On-Call Allowance	50,000	0	0	0
345 Reserve Funding for Additional Bank Holidays	-480,000	160,000	-160,000	0
367 Overtime Payments for Annual Leave	1,000,000	0	0	0
370 Unsocial Hours Allowance	-99,635	-25,000	-25,000	-25,000
<i>Police Officer - Pay Allowances</i>	<i>94,989</i>	<i>334,007</i>	<i>-327,070</i>	<i>-164,822</i>

*Police Staff - Pay Allowances*

7 Committed Police Staff Pay Performance Award	700,000	700,000	700,000	700,000
8 Police Staff Performance Award from September	1,000,000	1,000,000	1,000,000	1,000,000
265 Police Staff - Turnover Pay Changes	-350,000	-350,000	-350,000	-350,000

277	Implementation of Auto Enrolment to Staff Pension	0	314,000	0	0
346	Reserve Funding for Additional Bank Holidays	-90,000	30,000	-30,000	0
372	Apprentice Scheme Levy Fee	0	1,000,000	0	0
	<i>Police Staff - Pay Allowances</i>	<i>1,260,000</i>	<i>2,694,000</i>	<i>1,320,000</i>	<i>1,350,000</i>
	<i>Legal &amp; Compliance</i>				
310	Changes to Employers NI Contributions	6,359,237	0	0	0
365	Increase in Charges for National ICT Systems	650,000	0	0	0
	<i>Legal &amp; Compliance</i>	<i>7,009,237</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<b>Committed Expenditure</b>	<b>8,364,226</b>	<b>3,028,007</b>	<b>992,930</b>	<b>1,185,178</b>

### **Current Service**

	<i>Support Services</i>				
48	Changes in Debt Charges	-201,374	85,000	52,766	80,365
299	Community Safety Fund - Expenditure	-31,000	-31,000	-30,000	-30,000
308	SEPSNSA Contract Financing Income	100,000	0	0	0
369	Funding for Comunity Road Safety Officers via RSSG	-350,000	0	0	0
	<i>Support Services</i>	<i>-482,374</i>	<i>54,000</i>	<i>22,766</i>	<i>50,365</i>
	<i>Income</i>				
232	Changes to Firearms Licensing Income	-102,370	40,821	86,658	-92,346
332	Interest Receipt Smoothing from General Reserves	-450,000	0	0	0
	<i>Income</i>	<i>-552,370</i>	<i>40,821</i>	<i>86,658</i>	<i>-92,346</i>
	<i>Legal &amp; Compliance</i>				
343	Indexing and Cataloguing of PVP Legacy Materials	-281,000	0	0	0
	<i>Legal &amp; Compliance</i>	<i>-281,000</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<b>Current Service</b>	<b>-1,315,744</b>	<b>94,821</b>	<b>109,424</b>	<b>-41,981</b>

### **Improved Service**

	<i>Support Services</i>				
329	Additional Temporary Burglary Resources 2015/16	-369,504	0	0	0
337	Police Attendance at Child Protection Conferences	-123,168	0	0	0
373	Funding for Capital Programme	700,000	300,000	0	0
375	MASH - Oxfordshire Growth	186,168	0	0	0
376	Police Officer Redeployment	910,000	2,940,000	2,030,000	0
377	ESMCP Direct Revenue Funding	0	1,200,000	-400,000	-800,000
378	Investment in Priority and Innovation Initiatives	0	1,400,000	2,500,000	1,100,000
379	Revenue Consequences of CMP	306,000	0	0	0
380	ICT Technical Infrastructure Growth	3,260,000	140,000	110,000	80,000
381	ICT - Investment for Rationalisation	1,400,000	400,000	-200,000	-1,600,000
	<i>Support Services</i>	<i>6,269,496</i>	<i>6,380,000</i>	<i>4,040,000</i>	<i>-1,220,000</i>
	<i>Legal &amp; Compliance</i>				
340	Temporaray Funding for PVP Posts	-64,672	-30,796	0	0
368	CAIU Resourcing	849,500	262,500	0	0

<i>Legal &amp; Compliance</i>	784,828	231,704	0	0
<i>Specific Revenue Funded Projects</i>				
254 Data Centre Resilience	0	520,000	-520,000	0
256 HQ (s) Data Centre Air Conditioning	0	465,000	-465,000	0
280 Banbury Custody Ventilation Plant	-155,000	0	0	0
282 Amersham Lighting & Asbestos	-175,000	0	0	0
294 Return to work initiatives	0	-100,000	0	0
323 Loddon Valley Estates Rationalisation	-350,000	0	0	0
325 Langford Locks A/C Replacement	0	0	0	260,000
352 Bicester Traffic Base - Fuel Tanks	-150,000	0	0	0
353 Movement of Force Stores to the REC	-420,000	0	0	0
354 KFC - Ground Floor Electrical Works	0	225,000	-225,000	0
355 Loddon Valley - Custody Ventilation	0	0	0	390,000
356 Loddon Valley - CCTV & Panic Alarms	0	230,000	-230,000	0
357 Maidenhead - Custody Ventilation	0	0	0	170,000
358 Maidenhead - CCTV & Panic Alarms	0	230,000	-230,000	0
359 Newbury - Custody Ventilation	0	0	0	170,000
360 Newbury - CCTV & Panic Alarms	0	230,000	-230,000	0
361 Pangbourne Station - Electrical Rewire	0	0	0	170,000
<i>Specific Revenue Funded Projects</i>	<i>-1,250,000</i>	<i>1,800,000</i>	<i>-1,900,000</i>	<i>1,160,000</i>
<b>Improved Service</b>	<b>5,804,324</b>	<b>8,411,704</b>	<b>2,140,000</b>	<b>-60,000</b>
<b><u>In Year Appropriations From Reserves</u></b>				
<i>Appropriations from Performance Reserve</i>				
185 Appropriation from Improvement Performance Reserve	688,344	-2,169,204	2,100,000	365,000
<i>Appropriations from Performance Rese</i>	<i>688,344</i>	<i>-2,169,204</i>	<i>2,100,000</i>	<i>365,000</i>
<i>Appropriations from General Balances</i>				
333 Smoothing of Interest Receipts from Gen. Reserve	450,000	0	0	0
334 Appropriation to General Reserves	-65,893	0	0	0
347 Reserve Funding for Additional Bank Holidays	570,000	-190,000	190,000	0
<i>Appropriations from General Balances</i>	<i>954,107</i>	<i>-190,000</i>	<i>190,000</i>	<i>0</i>
<b>In Year Appropriations From Reserves</b>	<b>1,642,451</b>	<b>-2,359,204</b>	<b>2,290,000</b>	<b>365,000</b>

<b>Net Budget Requirement</b>	<b>386,396,021</b>	<b>389,714,583</b>	<b>393,213,817</b>	<b>396,813,111</b>
<b>Percentage Budget Increase</b>	<b>0.97%</b>	<b>0.86%</b>	<b>0.90%</b>	<b>0.92%</b>
<b>Cash Budget Increase</b>	<b>3,722,738</b>	<b>3,318,562</b>	<b>3,499,234</b>	<b>3,599,294</b>

**Funded By:**

<b>Opening Budget</b>	<b>-382,673,283</b>	<b>-386,396,021</b>	<b>-389,714,583</b>	<b>-393,213,817</b>
<b>In Year Funding Virements</b>	<b>-281,593</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Funding Changes**

*Formula Grant*

274 External Funding Changes	810,271	1,203,084	1,316,047	1,433,178
304 Formula Grant Allocation Changes	423,953	629,482	688,587	749,873

*Formula Grant*

	1,234,224	1,832,566	2,004,634	2,183,051
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*Specific Grants*

303 Changes to Loan Charges Grant	11,539	57,027	103,005	38,520
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*Specific Grants*

	11,539	57,027	103,005	38,520
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*Council Tax Requirement*

305 Council Tax Precept Requirement	-5,235,938	-5,408,155	-5,606,873	-5,820,865
307 Council Tax - Surplus on Collections	549,030	200,000	0	0

*Council Tax Requirement*

	-4,686,908	-5,208,155	-5,606,873	-5,820,865
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<b>Funding Changes</b>	<b>-3,441,145</b>	<b>-3,318,562</b>	<b>-3,499,234</b>	<b>-3,599,294</b>
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<b>Total External Funding</b>	<b>-386,396,021</b>	<b>-389,714,583</b>	<b>-393,213,817</b>	<b>-396,813,111</b>
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<i>Cumulative Shortfall / (Surplus)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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<i>Annual Shortfall / (Surplus)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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